



What Employers Can Do

(To Support Child Care)



Have lunch with your employees and listen to their child care concerns.



Do a survey of employees to identify work/family problems and potential solutions.



Ask whether your personnel policies help or hinder parents' needs to balance work and family (overtime, sick day usage, etc).



Give employees a few minutes in the afternoon to call home to check on their school-aged children.



Set up a dependent day care assistance plan to help pay for child care with pre-tax dollars.



Look into setting up a back-up care program for employees whose regular child care arrangements break down unexpectedly.



Call your local resource and referral

agency to find out what's needed in your community.



Put child care on the agenda of your next Chamber of Commerce, or business organization meeting.



Adopt a local child care center or family child care network. Provide business training, computer consulting, recycled products, etc.



Contact the following agency to find more ways to help:

American Business Collaboration for Quality Dependent Care by Work/Family Directions, at 1-800-767-9863.

Edited from "A Message to Employers from the Child Care Action Campaign."

For more information contact:



The Center for Parent Involvement (FCPI) was funded by the U.S. Department of Education; Goals 2000, Educate America Act from 1994-1999. Guided by an advisory board of parents and professionals, the FCPI's goal was to tap the power of parents.

The FCPI gathered information on parent needs, coordinated the information, and created a series of resources organized by theme, including fact sheets for parents and professionals, "Beyond the Basics" resources, and resource identification lists. Many of the resources have been translated into Spanish language versions, and every effort has been made to preserve the meaning and flavor of the original English documents. This series of materials provides a wealth of current information for both parents and providers; the complete set of resources can be obtained in PDF format on the Department of Child and Family Studies Website at www.fmhi.usf.edu/cfs/dares/fcpi. The staff of the FCPI are hopeful that their work will continue to help children get ready to learn for many years to come.

The series' themes include:

- Family Empowerment
- Parent Involvement
- Parenting Support
- School Readiness
- Violence in the Lives of Children
- Transition to Kindergarten

The Center was one component of a project led by Hillsborough County Center of Excellence in collaboration with the Department of Child & Family Studies at USF's de la Parte Institute and the Florida Children's Forum. Other project partners include HIPPIY (Home Instruction Program for Preschool Youngsters), Hillsborough County Head Start and Hillsborough County Even Start. For more information about these projects, call 813.974.4612.

Family Empowerment Series, Provider Tip Sheets, #4: Transition: What Employers can do

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