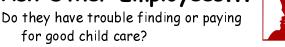
FAMILY EMPOWERMENT



Talk to Your Employer

About Child Care

Ask Other Employees...



What types of child care arrangements did they make over the year?

What happens if they fall through? What about holidays?

How does worry about child care affect productivity?

What About Other Companies?

Find out what other companies are doing to assist working parents with child care (on-site day care, resource/referral, flexible hours, etc). [Look in your local phone book to locate companies.]

Most large companies have a personnel benefits department which handles these programs.

Is Anyone Else Looking at it?

Find out if any other groups in your company are thinking about child care. [see contact at bottom of page for locating these groups] Maybe a union group, affirmative action committee, or an employee assistance program. They might be willing to include employer supported child care on its agenda.

What About Your Union?

Many unions have been negotiating familyfriendly policies. Encourage your union to do the same. Find out what unions in other industries have accombished

Get Workers Talking...

Ask your union or personnel department to organize a discussion group around the topic of working and parenting.

Let the Managers Know...

Talk to your manager and encourage others to do the same. If they don't understand how much this issue impacts their workers, they won't need to do anything to help the situation.

Spread the Word...

Share articles on the subject of child care by posting on bulletin boards in break rooms, or placing in a company newsletter.

Make Suggestions...

Whether you do it anonymously or by signing your name, you will raise someone's consciousness of the issue and it's possible solutions.

Information in this brochure was adapted from Child Care Action Campaign's "Speaking with Your Employer About Child Care Assistance."

For more information contact:

A project of The Florida Partnership for Parent Involvement

Center of Excellence → Louis de la Parte Florida Mental Health Institute → Florida's Children's Forum

Home Instruction Program for Preschool Youngsters ♦ Hillsborough County Head Start ♦ Hillsborough County Even Start



The Center for Parent Involvement (FCPI) was funded by the U.S. Department of Education; Goals 2000, Educate America Act from 1994-1999. Guided by an advisory board of parents and professionals, the FCPI's goal was to tap the power of parents.

The FCPI gathered information on parent needs, coordinated the information, and created a series of resources organized by theme, including fact sheets for parents and professionals, "Beyond the Basics" resources, and resource identification lists. Many of the resources have been translated into Spanish language versions, and every effort has been made to preserve the meaning and flavor of the original English documents. This series of materials provides a wealth of current information for both parents and providers; the complete set of resources can be obtained in PDF format on the Department of Child and Family Studies Website at www.fmhi.usf.edu/cfs/dares/fcpi. The staff of the FCPI are hopeful that their work will continue to help children get ready to learn for many years to come.

The series' themes include:

- Family Empowerment
- Parent Involvement
- · Parenting Support
- · School Readiness
- Violence in the Lives of Children
- Transition to Kindergarten

The Center was one component of a project led by Hillsborough County Center of Excellence in collaboration with the Department of Child & Family Studies at USF's de la Parte Institute and the Florida Children's Forum. Other project partners include HIPPY (Home Instruction Program for Preschool Youngsters), Hillsborough County Head Start and Hillsborough County Even Start. For more information about these projects, call 813.974.4612.

Family Empowerment Series, Parent Tip Sheets, #10: Transition: Talk to Your Employer

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